

METROPOLIS OF
SAN FRANCISCO

2025 Operating, Administrative, & Program Budget

Presented to: Clergy-Laity Assembly

May 6, 2025

2025 Operating Budget Highlights
(vs. 2024 Budget and 2024 Actual)

- Format has been changed to make clear that the report is only a component of the Statement of Activities. The new format separates those line items for which we create an operating budget versus those that are self-funded or funded by the bi-annual Gala.

- Revenues are 5% (~$104K) higher than the prior year budget and 2% (~$43K) lower than the prior year actual results. This indicates the larger operating budget we must finance in 2025 with the most notable impact being on the Faith Forward fundraising target of $510,136 for the year.

    - Note: An unanticipated, one-time, Faith Forward donation of $125,000 was made in March without any donor restrictions. This reduces the Faith Forward fundraising target to $385,136 for the year

- Operating & Administrative Expenses, inclusive of ministries and programs funded by the operating budget, reflect the increase in revenues. Budgeted expenses are 5% ($104K) higher than the prior year budget and 9% ($183K) higher than prior year actual results. The main drivers to the increases are as follows:

    - Increase in Legal fees for anticipated charges and payments related to open issues under Attorney-Client privilege.

    - Reduction in general payroll to reflect elimination of one position as of January 2025 and elimination of a second as of July 2025.

    - Increase in Property Liability Insurance to reflect anticipated increased premiums. Note: actual figure will not be known until February 2026.

    - Increased spend from our operating budget ministries and programs over 2024, largely offset by fundraising revenues from those same ministries. The notable exception is the shortfall in the operating budget created by the Youth Office of $41K. This is in line with shortfalls from prior years.

- Self-Funded and Gala-Funded Ministries are experiencing a 19% increase over 2024 actual results and 17% increase over the 2024 budget. Notable drivers are as follows:

    - Return of YAL Conference in 2025, accounting for virtually entire increase

    - Payroll allocated to Strategic Plan Ministries, inclusive of Youth Office contributes to a large part of the increase

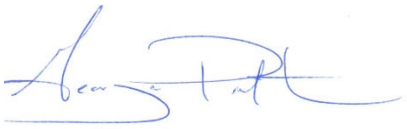
This budget is considered complete based on known information, and I request a motion be put forward for the Clergy-Laity Assembly to adopt the 2025 budget as final.

Budget Preparation and Approval Steps:

- A zero-based (bottom-up) budgeting process was followed, and input was sought from all Ministry and Department leaders in the preparation of the budget.
- The Executive Committee of the Metropolis Council reviewed, discussed, and endorsed the budget for full Metropolis Council discussion and endorsement.
- The Metropolis Council reviewed, discussed, and endorsed the budget for Clergy-Laity Assembly discussion and approval.
- The Executive Committee has been following the presented budget "as if approved" in managing the administrative and operating needs of the Metropolis as of January 1, 2025.

Respectfully prepared and presented by:

George Psefteas, Chair, Finance Committee



The Greek Orthodox Metropolis of San Francisco
2025 Administrative Budget and Ministry Funding Budget
(Final for Clergy-Laity Approval)

	2024 Actual	2024 Budget	2025 Budget	% Variance From 2024 Actual	% Variance From 2024 Budget
Operating, Administrative, & Program Budget					
Revenues					
Archdiocesan Allotment	$ 913,929	$ 893,909	$ 870,267	(5%)	(3%)
Archdiocesan Total Commitment Sharing	152,787	$ 119,102	$ 98,303	(36%)	(17%)
Unrestricted Donations	361,336	450,000	$ 510,136	41%	13%
Registry	6,650	9,050	$ 6,650	0%	(27%)
Clergy-Laity Registration Fees	29,800	35,000	$ 33,400	12%	(5%)
Metropolis Ministries Funding Sharing	169,425	168,700	$ 168,700	(0%)	0%
Greek Village Immersion Camp Ministry	-	65,625	$ 70,625	-	8%
Youth & Young Adult Ministry (not including Summer Camps)	28,119	34,300	$ 49,500	76%	44%
Summer Camp Ministry	202,810	212,250	$ 272,000	34%	28%
Missions & Evangelism Ministry	1,250	32,000	$ 44,300	3,444%	38%
Other, non-operating revenues	300,845	-	$ -	(100%)	-
Total Operating, Administrative, & Program Revenues	**$ 2,166,950**	**$ 2,019,936**	**$ 2,123,881**	**(2%)**	**5%**
Expenses					
Clergy-Laity	28,659	33,450	33,400	17%	(0%)
Metropolis Council Finance Committee Expenses	-	2,500	2,500	-	0%
Auto Expenses	19,189	15,000	17,000	(11%)	13%
Gifts - Patriarchal	30,000	40,000	40,000	33%	0%
Gifts - Other	144,426	100,000	50,000	(65%)	(50%)
Honoraria	6,000	5,000	6,000	0%	20%
Culinary & Hospitality	47,769	40,000	40,000	(16%)	0%
Legal Fees	3,154	5,000	3,000	(5%)	(40%)
Legal Expenses Other (Attorney-Client Privileged)	-	-	127,000	-	-
Accounting & Auditing Fees	36,336	66,000	40,000	10%	(39%)
Computer	4,792	4,000	4,000	(17%)	0%
Office & Printing	53,690	35,000	40,000	(25%)	14%
Payroll & Benefits	914,385	981,396	894,636	(2%)	(9%)
Contract Services	12,477	10,000	12,000	(4%)	20%
HOA Fees - Metropolis House	6,858	6,858	6,900	1%	1%
Insurance, Property Liability & Other	138,574	138,542	145,503	5%	5%
Property Taxes	2,743	5,000	-	(100%)	(100%)
Advertising & Public Relations	4,440	3,000	5,000	13%	67%
Supplies & Maintenace	21,071	25,000	17,500	(17%)	(30%)
Telephone & Cellular	21,940	20,000	18,000	(18%)	(10%)
Travel & Lodging	110,310	70,000	70,000	(37%)	0%
(less: reimbursed from Archdiocese and Parishes)	(24,344)	-	-	(100%)	-
Utilities	24,249	23,269	40,000	65%	72%
St. Nicholas Ranch Allocation	32,000	32,000	32,000	0%	0%
Greek Language and Culture Expenses	-	2,000	2,300	-	15%
Greek Village Immersion Camp Ministry Expenses	-	65,475	69,475	-	6%
	-	-	44,300		
Youth & Young Adult Ministry Expenses (Not Including Summer Camps)	42,319	63,105	92,330	118%	46%
Summer Camp Ministry Expenses	250,965	228,340	271,037	8%	19%
Other, miscellaneous	9,299	-	-	(100%)	-
Total Operating, Administrative, & Program Expenses	**$ 1,941,299**	**$ 2,019,936**	**$ 2,123,881**	**9%**	**5%**
Net Increase / (Decrease) in Net Assets*	**$ 225,651**	**$ (0)**	**$ -**	**(100%)**	**(100%)**

The Greek Orthodox Metropolis of San Francisco
2025 Administrative Budget and Ministry Funding Budget
(Final for Clergy-Laity Approval)

	2024 Actual	2024 Budget	2025 Budget	% Variance From 2024 Actual	% Variance From 2024 Budget
				% by Funding Source 2024 Actual	% by Funding Source 2025 Budget
Net Operating, Administrative, & Program Budget	**$ 1,941,299**	**$ 2,019,936**	**$ 2,123,881**	100%	100%
Funded by Archdiocese	**(1,341,716)**	**(1,013,011)**	**(968,570)**	(69%)	(46%)
Funded by Metropolis Direct Fundraising	**(792,740)**	**(997,875)**	**(1,148,661)**	(41%)	(54%)
Funded by Other	**(32,495)**	**(9,050)**	**(6,650)**	(2%)	(0%)
Metropolis Ministries Activity (Self-Funded and Gala Funded)**	**2024 Actual**	**2024 Budget**	**2025 Budget**	**% Variance From 2024 Actual**	**% Variance From 2024 Budget**
Family Wellness Ministry	28,288	25,000	30,000	6%	20%
Religious (Christian) Education Ministry	3,417	5,100	4,800	40%	(6%)
Clergy Continuing Education Ministry	120	-	-	(100%)	-
Orthodox Parish Leadership Ministry	48,646	91,500	63,000	30%	(31%)
Stewardship Ministry	-	500	-	-	(100%)
Metropolis Website	13,748	15,071	14,375	5%	(5%)
Youth Website	-	1,925	-	-	(100%)
Ministries Office	1,852	2,500	2,500	35%	0%
Development & Communications Office	52,574	60,125	58,915	12%	(2%)
Missions & Evangelism Ministry Expenses	48,780	24,300	36,000	(26%)	48%
YAL Conference Ministry Expenses	2,574	-	277,516	10,680%	-
Church Music Federation Ministry	5,518	19,225	4,980	(10%)	(74%)
Folk Dance and Choral Festival (FDF) Ministry	1,282,400	1,302,676	1,282,400	0%	(2%)
Ministries Payroll	301,067	262,518	348,966	16%	33%
	1,788,985	**1,810,440**	**2,123,452**	**19%**	**17%**

* Represents accounts from the Statement of Activities for which a budget is created and which are funded from that annual revenue budget. For the total Increase/(Decrease) in Net Assets please refer to the Statement of Activities

** Represents the Metropolis Strategic Plan Ministries and other Ministries that are either self-funded (i.e., targeted fundraising; registration fees) or funded from the Board Designated Gala accounts. The Metropolis Gala, held bi-annually, is used to fund certain Ministries over the two-year period and is not indicative of actual revenue or expense shown in the reporting year on the Statement of Activities